2015 Annual Report
Mission Statement: To help save lives and provide hope for refugees and underdeveloped communities in Africa by improving provisions for healthcare, clean water, education and socio-economic development.

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March MaNdate distribution where over 5,000 nets were freely distributed to people in Kasonga.

A Quick History - in brief

- In 2006 Aimee Heckel Markwardt traveled to a refugee camp in Uganda. Aimee is a journalist and was on a humanitarian assignment.
- She visited the Kyangwali Refugee Settlement Camp in the most isolated region of western Uganda near the border of the Democratic Republic of the Congo.
- This trip brought light to the devastating conditions refugees were facing. Lack of education, underdevelopment, rampant malaria and other diseases were leaving the refugees in a state of hopelessness.
- Think Humanity (TH) became a registered nonprofit 501(c)3 on December 27, 2007.

TH grew from a small organization supplying mosquito nets, to an organization that also provides healthcare, water wells, education and socio-economic opportunities.
2015 - in brief

Beth Heckel, Founder/Director

- This year, TH raised donations for 10,000 mosquito nets. The nets have been given to Congolese and Sudanese refugees as well as Ugandan Nationals. We have distributed approximately 60,000 mosquito nets to-date in four different Districts in Uganda. The locations have included three different refugee camps and multiple underdeveloped villages.
- 30 girls at the Think Humanity Girls’ Hostel successfully finished their senior 4 years (Ordinary Level) in Hoima, Uganda.
- The 2nd Annual Women’s Leadership Summit was held in April 2015 for the girls at the Think Humanity hostel.
- Approximately another 20 students were assisted with their education from nursery school to university.
- We rented a new hostel for the TH Girls' Hostel and will be sending the girls to one of the best schools in the District.
- TH Clinic treated approximately 450 patients per month. The majority of the treatment was for malaria, typhoid and reproductive health issues.
- The TH Clinic received donations for medications, medical supplies and 1,700 birthing kits.
- We held a Women's Health Day in Kyangwali Refugee Camp where approximately 130 women were seen for general health care by two clinic officers, two nurses, one lab technician and a radiographer. The women received free consultations, many received medication and 78 received ultrasounds.
- We constructed a brick classroom for Moonlight Primary School through the help of their sister school, Central Elementary School in Longmont, Colorado.
- In 2015, we supported Acholi women who were displaced by war so that they can feed and educate their children. We purchased approximately $10,000 worth of their products, which were resold and then we sent 100 percent back to help where most needed.
- TH constructed seven more clean water wells and repaired several wells. Total to date TH has constructed 42 wells.
## Financials:

2015 Financial Summary:

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<thead>
<tr>
<th>Income</th>
<th>Jan - Dec 15</th>
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<tbody>
<tr>
<td><strong>Fundraisers/Bazaars</strong></td>
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<td>Golf Tournament</td>
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<td>Fundraisers/Bazaars - Other</td>
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<td><strong>Total Fundraisers/Bazaars</strong></td>
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<td><strong>Grants</strong></td>
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<td>Red Empress</td>
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<td><strong>Total Grants</strong></td>
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<td><strong>Individual Contributions</strong></td>
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Total Income 217,782.02

Expense

Administrative/Prof Services
ATM Fees 5.00
Administrative/Prof Services - Other 949.00
Total Administrative/Prof Services 954.00 (< than 1%)

BedNets4Life 21,749.00
Clean Water Project 19,660.50
Education (Individual Sponsors) 33,778.80

Fundraising Expense
Golf Tournament 11,389.59
Fundraising Expense - Other 866.13
Total Fundraising Expense 12,255.72

Girls' Hostel 30,604.00
Humanitarian/Camp Supplies 6,341.00
Incentives 10,333.64
Insurance 1,632.39
Nursery/Primary Schools 2,227.00
Socio Economic Development 9,505.04
Staff Support/Communication 5,272.34
TH Clinic/Health Education 10,105.40

Total Expense 164,418.83

Net Income 53,363.19

2015 SOURCES OF FUNDS

- Grants 32%
- Fund Raising 30%
- Individual Donors 38%
Mission Elements Review

Health Care

*Throughout 2015 over one thousand Birthing Kits were freely distributed in Kyangwali Refugee Camp. The birthing kits were donated by our partners, Birthing Kit Foundation Australia.*

- Serviced over ~500 patients/month at the THC-K
- Implemented new CDR process for tighter accountability on monthly stipend for medications
- Fostered growing relationship with Birthing Kit Foundation and Zonta
Conducted two major MaNdates distributing ~ 10,000 LLINs at LOCATIONS

Health Care 2016 outlook includes, more attention to timely reporting (both internal to TH and external to Rotary), new organizational/ownership/mgt model for the THC-K, continuation of monthly medications stipend process, more focused approach to quarterly health care related outreach programs and a focused transitional plan for replacing Emmanuel upon his resettlement.

2015 Women’s Health Day in Kyangwali Refugee Camp where we treated 130 women.
Clean Water

✓ 7 out of the targeted 10 wells have been completed and are now functional. Five came from the Golf Tournament and two were individual donors.
✓ Glory to God Well Kituti Well in Kyangwali sub-county Hoima District Faith Fellowship Church (Mission is Possible) 2015
✓ Kriyamasasa B Kihee LC1 Kijwenge Parish in Nalweyo Kibaale District (Think Humanity 4th Annual Golf Tournament 2015 Bergholz-Mills)
✓ Ngoma Village Kyangwali sub-county Hoima District, Uganda. (Think Humanity 4th Golf Tournament 2015 Wells Fargo)
✓ Katebe LC1 Kitaihuka Parish Nalweyo -Kibaale Bugangaizi West (4th Annual Golf Tournament Norby-Peetz)
✓ Kibaale Village in Kyangwali sub-county Hoima District Butoole Parish (Think Humanity 4th Annual Golf Tournament 2015)
✓ Ngogoli Village Kyangwali Sub county, Hoima District Uganda (4th Annual Golf Tournament)
✓ Kigaaya West LC1 Buhimba Sub county - Heckel 2015

Clean Water Opportunities:

Currently we have 42 wells producing, on average, 3k litres/hour

Future opportunities to include a more comprehensive clean water inventory (with the new organization) as well as a more organized effort with the community conducting outreach programs and ways to self-fund and maintain all wells.

Kinunda Village Well from the 3rd Annual Think Humanity Golf Tournament dedicated in April, 2015.
Education

- Current student enrollment, 42
- Current student goal for sponsorship completion for 2016, 42
- Upcoming 3rd Annual Women’s Leadership Summit
- Basic medical provisions given to all students in need
- Superb relationship with Red Empress and Unlock Hope for funding

Opportunities for 2016 include moving hostel and school to a more effective education with the challenge to do this in a cost-effective manner, more work with Nee Nee Productions and continued work with Red Empress and Unlock Hope.

2015 2nd Annual Think Humanity Leadership Summit with the Girls’ Hostel students
Socio-Economic Development

- Active involvement with Youth Challenge 4 Change
- Active involvement with New Life In Africa
  - 2014 Multiplier on NLIA product = 4.45
  - 2015 Multiplier on NLIA product = 4.06

Future opportunities include expansion of NLIA procurement with other NPOs and ‘outlets’ (e.g. TH Florida, the Coffee Clatch Longmont, CO)

*New Life in Africa women making products for Think Humanity*
Concluding Remarks

Looking back several years, it is noteworthy that virtually all of TH’s growth has been organic. This means that zero dollars have been expended on marketing, growing the organization by word of mouth and results. Since our inception in 2007, TH has been growing at over 20 percent compounded annually. TH has no non-Ugandan payroll or salaries. Within Uganda our socio-economic impact significantly affects four TH Full Time Directors and their staffs. This places TH in a very unique and powerful position. While our size is relatively small, our impact is massive!

- TH has serviced over 10,000 patients at the clinic in 2015 with a reduced malaria incidence (as a % of total)
- TH clean water wells now provide OVER 600,000 litres of clean water per day
- TH Fair-Trade strategy multiplies product four times the landed cost, then returns that money directly to Uganda, and employs mostly women working in an improved environmentally-friendly production of merchandise
- TH’s socio-economic impact has an estimated impact, financially only, of over $1M, excluding any multiplier effect
- Over thousands of people now benefit from TH for their quality of life
✓ TH has shielded approximately a quarter of a million children by providing more than 60,000 malaria nets (assuming four sleep under each net).

✓ TH has NO ONE SINGLE-SOURCED donor, organization or source of funding. ALL growth has been organic with zero marketing.

✓ TH is known in Uganda as a ‘Darling’ company to work for with daily inquiries regarding employment opportunities

✓ TH compensates its Directors two times the average Uganda GDP and supports over a dozen staff people in Uganda

✓ TH does all of the above with zero full time employees stateside, compensating only workers in Uganda (another Fair-Trade play)

*The Think Humanity Positive Spiral of Success Strategy:*

It all begins with good health. TH seeks to create an environment of positively sustained growth and development by first addressing basic humanitarian needs; clean water and health care. Once an individual has some degree of improved health, they can attend school or develop a trade for working or starting a career. Otherwise, the educational opportunities are sparse and children are used for domestic food production, daily chores or other tasks that prevent them from attending school.

Increased education usually means improved chances for better paying jobs and better working conditions. Better work yields the opportunity for a better living standard, thereby leading toward an environment where more creative problem-solving methods may be applied. As the creativity of the individual is unleashed, their focus on problems shifts from basic survival to more advanced problems of development, higher education and more development at the community level.

Finally, the process is completed by healthy individuals helping others to become healthy, transferring knowledge and leading them into the same spiral of positive success.
The above model has been operational since the inception of Think Humanity. In our 8 years of existence, we have personally witnessed individuals elevating themselves out of extreme poverty and into the middle/upper class of Uganda. Furthermore, in most of the observed cases, individual creativity has flourished and many local community problems have been solved at the local level, thereby not predicated on ‘governmental aid.’ As local problems are solved by the indigenous people (who are most familiar with viable solutions), the solutions are most probable for sustainment over time.

And it all starts out with an approach to meet basic humanitarian needs of the individual. One person at a time, slowly, purposefully aimed is one of TH’s most effective assets to positively impact change for refugees and developing communities. Engaging the intellect of Uganda through progressive cultural and societal changes helps to unleash their massive economic potential!

Ranging from witnessing students graduate from high school and enrolling into college to small business entrepreneurship endeavors, TH is proud to be a progressive force in the shaping and development of key leaders for the country of Uganda. As we progress into the next year, we anticipate another banner year and look forward to our future plans where Uganda continues to develop.

Jim Heckel

President